

ICI Ref: R9309/16-9/IOI Corporation Berhad – Leepang Grouping

Date: 22 August 2025

Public Notification:

Invitation to comment on RSPO Annual Surveillance Assessment (ASA-02) of IOI Corporation Berhad (RSPO Membership No: 2-0002-04-000-00), Plantation Management Unit – Leepang (Sabah) grouping, Lahad Datu, Sabah, Malaysia

Dear Stakeholders,

This is to inform that the above Management Unit under the Parent Company **IOI Corporation Berhad** with RSPO membership number **2-0002-04-000-00** had appointed Intertek Certification International Sdn Bhd to conduct the Initial Certification/Recertification Audit /**Surveillance Audit (ASA-02)** at **Leepang POM** and its supply base, located at **Lahad Datu, Sabah**. The audit will be conducted from **22 – 26 September 2025** against the requirements of:

- Malaysia National Interpretation (MYNI) 2019
- RSPO Principles & Criteria 2018

In brief, IOI Corporation Berhad has been a member of RSPO since 17th May 2004 and is committed to full compliance with the RSPO P&C and full certification in all aspects of its operations. IOI Corporation Berhad (IOI) owns and operates 12 palm oil mills (Plantation Management Unit) and 77 estates throughout Malaysia. For effective management and cost-efficiency, IOI Corporation Berhad estates and mills operate within an organizational structure of Plantation Management Unit, zones and regions.

Information of the production data to be assessed on the mills and estates are as follows:

Palm Oil Mill

Name of Palm Oil Mill / Mill Capacity	Location	GPS Reference		Forecast Annual Output (MT)		
		Latitude	Longitude	CPO	PK	FFB
Leepang POM (Capacity: 40 MT/hour)	MDLD 5123, KM 3, Jalan Segama, Locked bag No. 15, 91109 Lahad Datu, Sabah.	N 5°32.864'	E 118°26.216'	35,390.00	6,760.00	153,238.00

Supply Base / Estates / Including Scheme Smallholder

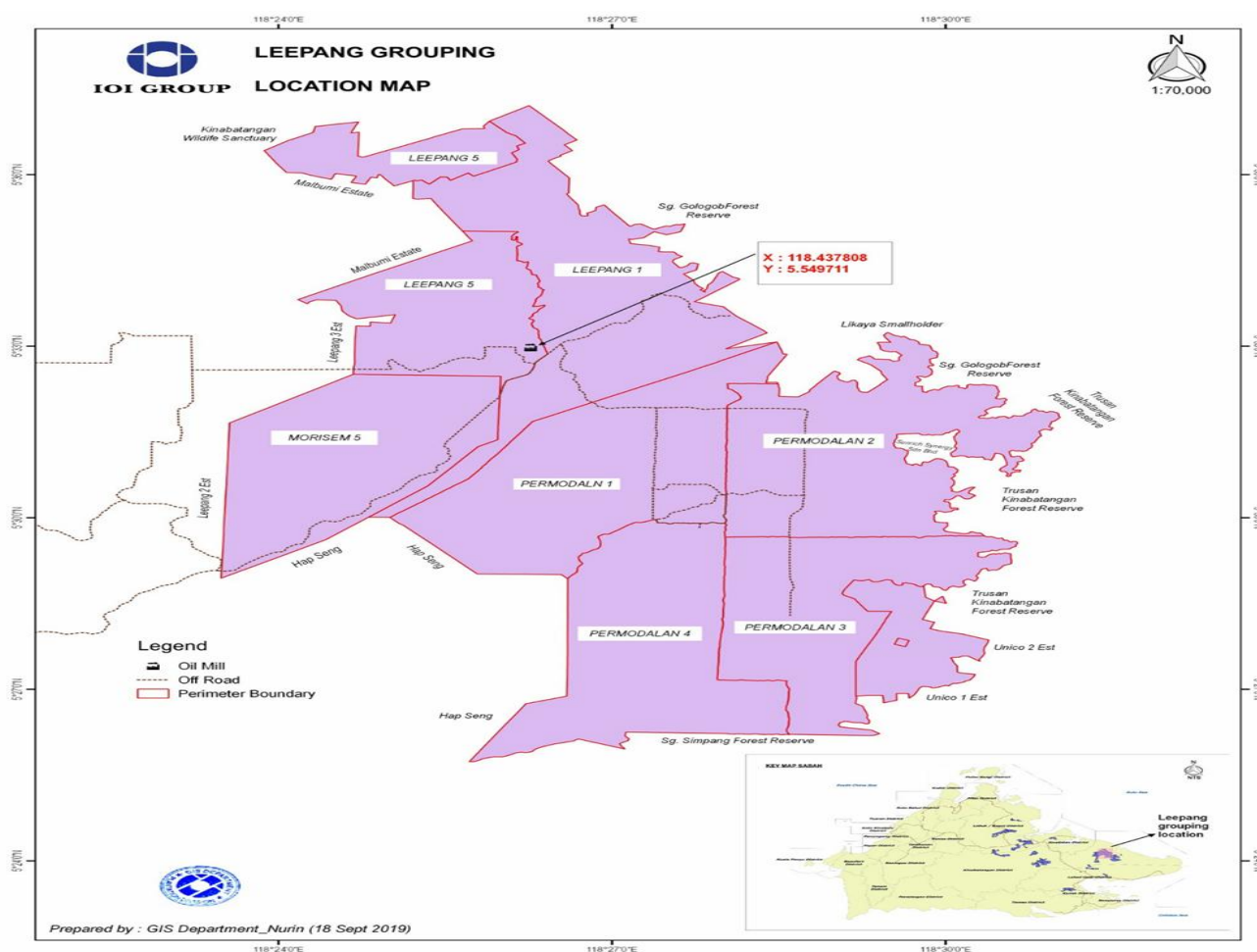
Name of Estates / Association	Location	GPS Reference		Area Summary (Ha)	
		Latitude	Longitude	Total Certified Area	Planted Area
Morisem 5 Estate Meriteam Sdn Bhd	MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.	N 5°30.525'	E 118°26.142'	1,889.00	1,475
Leepang 1 Estate Pine Capital Sdn Bhd	MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.	N 5°33.954'	E 118°26.629'	2,364.04	1,962
Leepang 5 Estate Pine Capital Sdn Bhd	MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.	N 5°32.778'	E 118°26.113'	1,690.67	1,440
Permodalan 1 Estate Permodalan Plantations Sdn Bhd	MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.	N 5°30.419'	E 118°27.909'	2,253.82	2,082
Permodalan 2 Estate	MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15,	N 5°30.467'	E 118°29.023'	2,141.52	1,931

Permodalan Plantations Sdn Bhd	91109 Lahad Datu, Sabah, Malaysia.				
Permodalan 3 Estate Permodalan Plantations Sdn Bhd	MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.	N 5°28.099'	E 118°28.847'	2,150.31	2,015
Permodalan 4 Estate Permodalan Plantations Sdn Bhd	MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.	N 5°26.943'	E 118°28.121'	2,063.75	1,918
Total				14,553.11	12,823.00

Estates listed above are not conducting new planting activity and not undergone the NPP process. The estates also not undergoing the RaCP (Remediation and Compensation Procedure) process.

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Location Map of IOI Leepang Grouping



The audit team for the audit consists of the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Mohd Nur Amin Mohd Halim (Lead Auditor)	Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice & Integrated Pest Management and Supply chain at Mill	Diploma Office Management & Technology, UiTM He gained his career as sustainability practitioner in Government Link Company related to palm oil plantation for over 6 years and 10 months majorly handling operational excellent, environment, safety and health at the upstream and downstream operations. He then started his auditing career at TUV Nord for three (3) years as scheme coordinator and qualified lead auditor for MSPO (OPMC and SCCS) scheme; and qualified auditor for ISCC Waste and Residue scheme. Prior joining Intertek he was with BSI Services Malaysia for one (1) year with experience in auditing RSPO P&C scheme. He had almost five (5) years engaged with international CBs in conducting certification audits of plantation operations for compliance with the ISCC, RSPO and MSPO requirements. Has completed Exemplar IMS (9001, 14001 & 45001) LA Course (2019), SA 8000 Course (2019), Endorse MSPO SCCS Course (2020), Endorse MSPO LA Course (2020), Endorse ISCC Waste and Residue Course (2020), HCV & HCS Course (2020), Endorse ISCC Basic & PLUS Course (2022), CQI & IRCA ISO 14001:2015 LA Course (2022), Endorse RSPO P&C LA Course (2022), Endorse RSPO SCCS LA Course (2022). Qualified as Lead Auditor for RSPO P&C, RSPO Supply Chain, MSPO OPMC, MSPO SCCS and ISCC certification
Muhamad Naqiuddin Mazeli (Auditor)	Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice & Integrated Pest Management and Supply chain at Mill	Bachelor Science Horticulture (UPM) He has 10 years working experience in oil palm plantation industry as sustainability team. Joining the sustainability team, managed, implement, and monitors the RSPO, ISCC, MSPO and ISO9001 and ISO 18001 certification requirements for the estates, mills, refineries and Smallholder scheme. He also supports in providing training related to RSPO, MSPO and other certifications where applicable to the operations during previous company. He started his career with certification body as the auditor where he audits for RSPO and MSPO certification since 2018 until today involved both local (Malaysia) and international audits included Papua New Guinea and others. Attended training such as ISO 9001: 2015 LA Training (2019), ISO 14001: 2015 LA Training (2018), ISO 45001: 2018 LA Training (2018), HCV & HCS Training (2019), RSPO P&C LA Training(2018), MSPO LA Training (2018), SMETA Training (2021), SCCS Training and Refresher (2019), ISO 22000: 2018 LA (2023) and SA 8000 (2023).
Zul Hairi Abu Hassan (Auditor)	Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice & Integrated Pest Management and Supply chain at Mill	Diploma in Plantation Industry Management (UiTM)Has more than 9 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organization since 2008. He has successfully completed MSPO Supply Chain Certification Lead Auditor Course in February 2019, RSPO Principles & Criteria Lead Auditor course and the RSPO Supply Chain Certification Lead assessor course in November 2017 and the MSPO Lead Auditor course in July 2020.
Mohd Hafiz Mat Hussain (Auditor)	Stakeholder Consultation, Legal Aspects, Environment and HCV / Conservation	Bachelor's in Technology and Plantation Management (UiTM). He has more than 5 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organisation from 2009-2013. He had completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course and OHSAS 18001 Lead Auditor Course in 2013, Endorsed RSPO P&C Lead Auditor Course in 2014, MSPO Awareness Training in 2014 and

		Endorsed RSPO SCCS Lead Auditor Course in 2016. He had been involved in ISO9001, ISO14001 and OHSAS 18001 auditing since May 2013 within Malaysia, Brunei, Indonesia and RSPO auditing within Malaysia, Papua New Guinea, Solomon Islands, Gabon, and Liberia. He is a qualified Lead Auditor for both the RSPO and MSPO certification audits
Khoo Yah Hui (Auditor)	Stakeholder Consultation, Legal Aspects, Social, Occupational Safety & Health	Master's in Science (Research) Advancement of Bachelor of Science (Agribusiness) Has over 20 years of working experience in manufacturing, specialize in operation, quality control, quality assurance, health and safety and human rights. She started her career as a management trainee in a public listed food manufacturer. She joined consultancy company as ISO consultant for 9001 and HACCP after resigned from the public listed food manufacturer and successfully assisted 19 companies to secure their certificates. She also has the working experience dealt with oil palm processing facilities from year 2005 to 2009 to ensure final products that delivered to them were within specification and met customer requirements. Successfully completed RSPO Principles & Criteria Lead Auditor Course, ISO9001:2015 Lead Auditor in Quality for Management System Course, WRAP Social Systems Auditor/Lead Auditor Course and RBA VAP

Intertek Certification International Sdn Bhd invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised:

- Name:
- Position:
- Valid Email Address:
- Valid Telephone Number:

Please direct your comments to:

Mr. Mohd Hafiz Mat Hussain
RSPO Scheme Manager
Intertek Certification International Sdn Bhd
D-28-3, Level 28, Menara Suezcap 1
No. 2, Jalan Kerinchi, Gerbang Kerinchi Lestari
59200 Kuala Lumpur, Malaysia
Tel: 03-7931 0032 Fax: 03-7931 0419
Email: mohdhafiz.mathussain@intertek.com

Mr. William Siow Kar Dat
Sustainability Manager
IOI Corporation Berhad
Level 29, IOI City Tower 2, Lebuhr IRC,
IOI Resort City,
62502 Putrajaya, Malaysia
Tel: 03-8947 8888 Fax: 03-8947 8989
Email: william.siow@ioigroup.com

We thank you for your comments and feedback.

Yours faithfully,



MOHD HAFIZ MAT HUSSAIN
RSPO Programme Manager
Intertek Certification International Sdn Bhd (Business Assurance)